



## Irène Suter-Sieber

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Irène Suter-Sieber is a Partner in the Zurich office of Walder Wyss. She co-leads the firm's Employment, Incentives, Mobility & Pensions team and is a Certified Specialist SBA Employment Law.

She advises local and global businesses across a wide range of industries on all aspects of employment law, from representing clients in complex tribunal proceedings to managing large-scale redundancy and restructuring projects, and sensitive HR matters. Irène is widely recognised for her extensive expertise in employment litigation, transfers of undertakings (TUPE), restrictive covenants, international employee transfers, staff leasing, conduct and performance issues, whistleblowing and grievance procedures, as well as employment-related social security and data protection matters. She regularly lectures and publishes in these areas.

In 2006, Irène completed both her law degree (lic. iur.) at the University of Zurich and her piano performance degree at the Zurich University of the Arts. She was admitted to the bar in 2009 and obtained her doctorate from the University of Zurich in 2012 (summa cum laude), for which she was awarded the Prof. Walther Hug Prize and the Issekutz Prize. She has been practising as an attorney since 2012.

Irène speaks German, English and French. She is registered with the Zurich Bar Association and is a member of the International Bar Association. From 2021 to 2024, she served on the Executive Board of Walder Wyss as Hiring Partner. Since 2022, she has also served, on a pro bono basis, as a judge of the Disciplinary Court of the Zurich Bar Association.

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## Selected Publications

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**Bonus / Entwicklung der  
Rechtsprechung im Schweizer  
Arbeitsrecht**

by Irène Suter-Sieber  
25 November 2025

**Chambers Global Practice Guide:  
Employment 2025**

by Philippe Nordmann, Irène Suter-  
Sieber, Jonas Knechtli and Gustaf Heintz  
in: Chambers Global Practice Guide  
23 September 2025

**Employee Share Plans in Switzerland:  
Overview**

by Irène Suter-Sieber and Maurus  
Winzap  
in: Thomson Reuters Practical Law  
July 2025

**Fallstricke bei Retentions- und  
ähnlichen Bonusvereinbarungen**

by Irène Suter-Sieber and Gustaf Heintz  
10 July 2025

**Pitfalls with retention and similar  
bonus agreements**

by Irène Suter-Sieber and Gustaf Heintz  
10 July 2025

**IBA Global Employment Institute –  
Thirteenth Annual Global Report**

by Irène Suter-Sieber and Gustaf Heintz  
in: National regulatory trends in human  
resources law  
21 May 2025

**Unternehmensreorganisationen:  
Fallstricke im**

**Massenentlassungsverfahren und wie  
Arbeitgeberinnen diese vermeiden  
können**

[Corporate reorganizations: Pitfalls in  
mass dismissal proceedings and how  
employers can avoid them]

by Irène Suter-Sieber and Tabea  
Gutmann

28 November 2024

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sieber](http://www.walderwyss.com/irène.suter-<br/>sieber)