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Philippe Nordmann

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Philippe Nordmann is Co-Head of our Employment Law Team and Head of our Basel Office. He advises companies as well as executive employees in all aspects of employment law (e.g. drafting of employment contracts and employee regulations, setting upcompensation schemes, support concerning dismissals and plant closures, advising companies in negotiations regarding collective bargaining agreements, assignments of employees, staff leasing, work permits, competition clauses etc.). He has substantial experience in litigation (in private and public employment law as well as in other areas of the law). Moreover, Philippe Nordmann is member of the Private Client team. He advises private clients in questions of international law. In addition, he is a board member of several foundations. Philippe Nordmann was a member of the Tax Appeal Commission of the canton of Basel-Stadt from 2013 to 2015. Since 2016 he is Vice-President of the Personnel Appeals Commission of the canton of Basel-Stadt and since 2018 President of the Supporter's Association of the Institute for Work and Employment Research at the University of St. Gallen.

Born in 1972, Philippe Nordmann was educated at the university of Basel (lic. iur. 1995, Dr. iur. 1997) and at the Cardozo School of Law in New York (LL.M. 2002). Before joining Walder Wyss in 2014, he gained working experience as clerk at the civil court in Basel and worked during 14 years as an associate and as a partner in law firms in Basel, during the last four years as a partner in a leading Swiss law firm where he was head of the Employment Law team. Philippe Nordmann is recognized as a leading expert in the area of employment law by Chambers Europe and Who's Who Legal. In 2020 Philippe Nordmann won the Client Choice Award 2020 in the category Labour & Employment for Switzerland. In the same year he was honored as one of four "Leading Individuals" in the category Employment Switzerland by Legal 500.

Philippe Nordmann speaks German, English and French. He is registered with the bar registry of the canton of Basel-Stadt and admitted to practice in all Switzerland.

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Selected Publications

Employment: Chapter Switzerland 2023
by Philippe Nordmann, Irène Suter-Sieber, Jonas Knechtli and Gustaf Heintz
in: "Chambers Global Practice Guide" 2023

Grundlagen der Homeoffice-Arbeit
[Basics of home office work]
by Philippe Nordmann and Frédéric Barth
in: Handbuch Homeoffice, pp. 1 ff., 31 December 2020

Employment 2023 - Chapter Switzerland
by Irène Suter-Sieber, Philippe Nordmann, Jonas Knechtli and Gustaf Heintz
in: Chambers Global Practice Guides
8 September 2023

New framework agreement on maintaining subordination under social security law in the case of cross-border home office work of less than 50%
by Philippe Nordmann, Yannick A. Moser and Lea Germann
June 2023

Neue Rahmenvereinbarung zur Beibehaltung der sozialversicherungsrechtlichen Unterstellung bei einer grenzüberschreitenden Homeofficetätigkeit unter 50%
[New framework agreement on maintaining subordination under social security law in the case of cross-border home office work of less than 50%]
by Philippe Nordmann, Yannick A. Moser and Lea Germann
June 2023

Employment 2022 - Chapter Switzerland
by Philippe Nordmann, Irène Suter-Sieber, Jonas Knechtli and Gustaf Heintz
in: Chambers Global Practice Guides
September 2022

Doing Business in Switzerland in 2022
by Philippe Nordmann, Jonas Knechtli, Boris Räber, Christian Hagen and Samuel Lieberherr
in: "Chambers Global Practice Guides"
Zurich, 2022

For a complete list of publications please visit our website:
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