



Rayan Houdrouge

lic. iur., LL.M., Attorney at Law, Certified Specialist SBA Labour Law, Certified Social Security Expert
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Rayan Houdrouge advises Swiss and multinational companies, among them disruptive technology companies, and international organisations on all employment-related matters. He has extensive experience in executive transfers, litigation, internal investigations, restructurings, business transfers and compensation packages, including for blockchain companies. He also has particular expertise in assisting HNWI's, especially with regard to residency and philanthropic matters.

Rayan Houdrouge is ranked as a leading lawyer in his practice areas by Chambers, Legal 500 and Lexology Index (Thought Leaders), and he has been recognized by Best Lawyers 2025 in Labor and Employment Law as well as in Immigration Law.

Rayan Houdrouge is fluent in French, English and German. He is registered with the Geneva Bar and admitted to practice in all Swiss cantons.

Rayan Houdrouge studied at the University of Lausanne (lic. iur.) and the New York University School of Law (LL.M. in Corporate Law). He holds the Swiss Federal Certificate in Labour Law and is an accredited social security expert. He was admitted to the Geneva Bar in 2005. Prior to joining Walder Wyss, he was a partner and the head of the employment team at a leading Swiss law firm.



Selected Publications

**Intelligence artificielle et Open Source
Intelligence : une nouvelle ère pour les
investigations internes**

[Artificial Intelligence and Open Source
Intelligence: a new era for internal
investigations]
by Rayan Houdrouge and Maël Azokly
in: Focus Guide Droit
26 March 2025

**Employee Incentives 2025 - Chapter
Switzerland**

by Rayan Houdrouge, Sandrine Kreiner
and Kathryn Kruglak
in: Chambers Global Practice Guide

**HR Internal Investigations 2025 -
Introduction to the guide and
Switzerland Chapter**

by Rayan Houdrouge and Kathryn
Kruglak
in: Chambers Global Practice Guides

**Corporate Immigration 2024 - Chapter
Switzerland**

by Rayan Houdrouge and Kathryn
Kruglak
in: Chambers Global Practice Guide
13 June 2024

**Pensions & Retirement Plans 2024 –
Switzerland**

by Irène Suter-Sieber, Rayan
Houdrouge, Tabea Gutmann, Kathryn
Kruglak and Penny Cogher
in: Lexology
11 March 2024

Holiday and Holiday Pay (Switzerland)

by Rayan Houdrouge and Kathryn
Kruglak
in: Practical Law (Thomson Reuters)
1 March 2024

**International Secondments
(Switzerland)**

by Rayan Houdrouge and Kathryn
Kruglak
in: Practical Law UK Practice Note
2 November 2023

For a complete list of publications
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www.walderwyss.com/rayan.houdrouge