



Philippe Nordmann

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Philippe Nordmann is Co-Head of our Employment Law Team and Head of our Basel Office. He advises companies as well as executive employees in all aspects of employment law (e.g. drafting of employment contracts and employee regulations, setting up compensation schemes, support concerning dismissals and plant closures, advising companies in negotiations regarding collective bargaining agreements, assignments of employees, staff leasing, work permits, competition clauses etc.). He has substantial experience in litigation (in private and public employment law as well as in other areas of the law). Moreover, Philippe Nordmann is member of the Private Client team. He advises private clients in questions of international law. In addition, he is a board member of several foundations. Philippe Nordmann was a member of the Tax Appeal Commission of the canton of Basel-Stadt from 2013 to 2015. Since 2016 he is Vice-President of the Personnel Appeals Commission of the canton of Basel-Stadt and since 2018 President of the Supporter's Association of the Institute for Work and Employment Research at the University of St. Gallen.

Born in 1972, Philippe Nordmann was educated at the university of Basel (lic. iur. 1995, Dr. iur. 1997) and at the Cardozo School of Law in New York (LL.M. 2002). Before joining Walder Wyss in 2014, he gained working experience as clerk at the civil court in Basel and worked during 14 years as an associate and as a partner in law firms in Basel, during the last four years as a partner in a leading Swiss law firm where he was head of the Employment Law team. Philippe Nordmann is recognized as a leading expert in the area of employment law by Chambers Europe and Who's Who Legal. In 2020 and 2025, Philippe Nordmann won the Client Choice Award in the category Labour & Employment for Switzerland. In recent years, he has been repeatedly recognized by Legal 500 as a "Leading Individual" in the category Employment Switzerland.

Philippe Nordmann speaks German, English and French. He is registered with the bar registry of the canton of Basel-Stadt and admitted to practice in all Switzerland.

Publications choisies

Chambers Global Practice Guide: Employment 2025

par Philippe Nordmann, Irène Suter-Sieber, Jonas Knechtli et Gustaf Heintz
dans: Chambers Global Practice Guide
23 septembre 2025

**Kurzarbeitsentschädigung im
Zusammenhang mit US-Zusatzzöllen**
par Philippe Nordmann, Fabian Looser
et Jonas Knechtli
14 août 2025

Employment 2024 - Chapter Switzerland

par Philippe Nordmann, Irène Suter-Sieber, Jonas Knechtli et Gustaf Heintz
dans: Chambers Global Practice Guides
septembre 2024

Chambers Global Practice Guide: Employment 2023

par Philippe Nordmann, Irène Suter-Sieber, Jonas Knechtli et Gustaf Heintz
dans: Chambers Global Practice Guide
8 septembre 2023

Grundlagen der Homeoffice-Arbeit

[Basics of home office work]
par Philippe Nordmann et Frédéric Barth
dans: Handbuch Homeoffice, P. 1 ff., 1
janvier 2021

**New framework agreement on
maintaining subordination under social
security law in the case of cross-border
home office work of less than 50%**
par Philippe Nordmann, Yannick A.
Moser et Lea Germann
juin 2023

Neue Rahmenvereinbarung zur Beibehaltung der sozialversicherungsrechtlichen Unterstellung bei einer grenzüberschreitenden

Homeofficetätigkeit unter 50%
[New framework agreement on
maintaining subordination under social
security law in the case of cross-border
home office work of less than 50%]
par Philippe Nordmann, Yannick A.
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