



Simone Wetzstein

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Simone Wetzstein is Co-Head of the Employment Law Team at Walder Wyss and has been advising clients with dedication and clarity for over a decade. She counsels national companies, international corporations and private individuals on the full spectrum of employment law, with particular emphasis on drafting employment contracts, designing compensation models, advising on the termination of employment relationships, and guiding clients through complex restructuring processes such as transfers of undertakings and mass redundancies.

Her practice also includes advising on staff leasing matters, as well as supporting clients in obtaining work and residence permits. Simone Wetzstein regularly represents clients in court and has built extensive expertise in employment-related aspects of social security law. A particular focus of her work lies in tackling discrimination and advancing gender equality.

Simone Wetzstein studied law at the Universities of Zurich and Haifa and was supported during her studies by the Swiss Study Foundation. She was admitted to the bar in 2013 and is a Certified Specialist SBA Employment Law. As a Fulbright Scholar, she deepened her knowledge of discrimination law and mediation at Columbia Law School in New York, where she earned her LL.M. in 2017. She also shares her expertise through teaching in the CAS Best Practice Employment Law at ZHAW.

She has been a lawyer at Walder Wyss since 2013. Before joining the firm, she trained in a major Zurich law firm and at the Administrative Court of Aarau. For many years, she also served as director of the Winterthurer Musikfestwochen — bringing together her love for law, culture, and organisation.

Simone Wetzstein practises in both German and English and also speaks French and Hebrew. She is registered with the Zurich Bar Registry and admitted to practise throughout Switzerland.

Beyond her professional life, Simone is the mother of three children—a role that constantly inspires her perspective on fairness, balance, and human connection in the world of work.

Publicazioni (selezione)

Lexology In-Depth: Employment Law - Edition 16 - Switzerland

di Simone Wetzstein
12 novembre 2025

Neue Meldeplattform für kurzfristige Erwerbstätigkeit in der Schweiz – Neuerungen, Praxistipps und typische Fallstricke im Meldeverfahren

di Simone Wetzstein e Samantha
Thomann Brand
19 agosto 2025

New Notification Platform for Short- Term Employment in Switzerland – Updates, Practical Tips and Common Pitfalls in the Notification Process

di Simone Wetzstein e Samantha
Thomann Brand
19 agosto 2025

ESG im arbeitsrechtlichen Kontext

[ESG in a Labour Law Context]
di Joy Malka e Simone Wetzstein
in: WEKA Arbeitsrecht Newsletter
marzo 2025

Ressourcen gezielt einsetzen und Arbeitsverhältnisse bedarfsgerecht gestalten

[Targeted use of resources and
employment relationships tailored to
needs]

di Simone Wetzstein e Tabea Gutmann

Incapacitated employees who no longer report to work? The latest case law of the Federal Supreme Court could open new doors for employers.

di Simone Wetzstein e Michelle
Sollberger
7 marzo 2025

Standardarbeitsvertrag: Vertragsaufbau von A-Z

[Standard employment contract:
contract structure from A to Z]
di Simone Wetzstein e Katja Rauber
24 giugno 2024

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